



Republic of the Philippines
Department of Education
REGION IV-A CALABARZON
SCHOOLS DIVISION OF BATANGAS

22 Jul 2026

DIVISION MEMORANDUM

No. 360 s. 2026

SUBMISSION OF WORK APPLICATION PLAN (WAP) AND PHASE 2 MEANS OF VERIFICATIONS (MOVs) FOR NASH BATCH 1 PDI PARTICIPANTS

To: Assistant Schools Division Superintendent
Chiefs, CID, and SGOD
Education Program Supervisors
Public Schools District Supervisors/ Coordinators
Elementary and Secondary Schools Heads
All Others Concerned

1. In compliance with DepEd Memorandum No. 97, s. 2025, this Schools Division Office, through the School Governance and Operations Division and Human Resource Development Section (SG-HRDS), continues to monitor and support the implementation of the National Assessment for School Heads (NASH) Batch 1 Professional Development Interventions (PDI) Phases 1, 2, and 3. Phase 1 consisted of CO-NEAP-led synchronous e-learning sessions. Phase 2, which involved RO/SDO-led job-embedded learning sessions conducted over a two-month period, will culminate on July 31, 2026. Phase 3, the Work Application Plan (WAP) Implementation, will commence immediately after the validation and approval of the Means of Verification (MOVs) and WAP and will be participated in by those identified as having Developmental Areas.

2. As the NASH Batch 1 Professional Development Interventions (PDI) Phase 2 is expected to conclude by the end of July 2026, all participants are hereby directed to submit the hard copies of the following documents on or before August 3, 2026:

- Approved Work Application Plan (WAP) for the signature of the Schools Division Superintendent;
- Means of Verification (MOVs) of coaching sessions conducted with the assigned coach;
- Accomplished Modified Performance Monitoring and Coaching Form;
- Other required MOVs as prescribed in the NEAP-Provided Coaching Toolkit; and
- Duly accomplished and signed Enclosures 4 and 5.

To ensure uniformity in document submission, all documents shall be compiled using an ordinary A4 folder and printed on A4-sized bond paper.

3. The above-mentioned submission requirements shall apply to all NASH Batch 1 PDI participants.



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4. Upon validation and approval of all submitted documents, the list of completers shall be endorsed to the Central Office through the NEAP Regional Office for the issuance of Phase 2 Completion Certificates. Thereafter, NASH PDI Phase 3 (Work Application Plan Implementation) shall commence immediately following the approval of the participants' WAPs. The implementation period shall run until January 31, 2027. Further guidelines and instructions relative to Phase 3 shall be issued separately.
5. For inquiries and clarifications, please contact Evelyn C. de Sagun, SEPS-HRDS, SGOD, through telephone number (043) 722-2218.
6. Immediate dissemination of and strict compliance with this Memorandum are hereby enjoined.


MARITES A. IBANEZ, CESO V
Schools Division Superintendent 

Encl.: N/A

Reference: DepEd Memorandum No. 97, s. 2025

To be indicated in the Perpetual Index under the following subject:

Issuances: Division Memorandum

ECS/Submission of WAP and MOVs for NASH Batch 1 PDI Participants/R2-154300/ 07-22-2026